

North East Medical Services (NEMS) Internal Medicine Residency Program Residency Salary and Benefits

Name:	North East Medical Services
SALARIES	
PGY-1	\$68,000.00
PGY-2	\$72,000.00
PGY-3	\$76,000.00
BENEFITS	
Educational Stipend	\$1,000/year
Housing Allowance	Below market subsidized housing rental through lottery and based on availability.
Medical/Health	Y
Dental Insurance	Y
Vision	Y
Life	Y - Voluntary
Malpractice	Y
Worker's Comp	Y
Disability	Y - Long term
Travel Insurance	Y - Travel Assistance
Mental Health	Y
Family/Dependent Coverage	Y
Retirement Program	Y
LEAVE	
Paid Time Off (PTO)	15
Holidays	N - May use PTO
Sick Leave	5 days does not rollover
Parental Leave	Per State requirements
FMLA	Per Federal Requirements
Bereavement Leave	N - May use PTO
Military Leave	Y
Jury Duty	N - may use PTO
OTHER	
Employee Asst Prog	Y
Bonus	N
Cell Phone Allowance	Cell phone/Laptop provided for duration of residency. Returned upon completion
Covered Costs	Initial CA MD license & renewals; initial DEA & renewals; USMLE III for interns (once during time of employment)
Food Allowance	Stipend: \$600/quarter (First pay period of each quarter)
Moving Allowance	N
Tuition Reimbursement	N
Wellness Stipend	N
Other Benefits	FSA, Transit, Dependent Care, Gym at Junipero Serra Admin offices