

**North East Medical Services (NEMS)  
Internal Medicine Residency Program  
Residency Salary and Benefits**

Name:	North East Medical Services
<b>SALARIES</b>	
PGY-1	\$78,400.00
PGY-2	\$82,400.00
PGY-3	\$86,400.00
<b>BENEFITS</b>	
Educational Stipend	\$1,000/year
Travel Stipend	\$300/year
Housing Allowance	Discounted housing rental through lottery and based on availability.
Medical/Health	Y – Resident only
Dental Insurance	Y – Resident only
Vision	Y – Resident only
Life	Y - Voluntary
Malpractice	Y
Worker's Comp	Y
Disability	Y - Long term
Travel Insurance	Y - Travel Assistance
Mental Health	Y – Resident only
Family/Dependent Coverage	Y - Additional Premium is required
Retirement Program	Y
<b>LEAVE</b>	
Vacation	15 days per training year, does not rollover from AY to AY
Holidays	If not scheduled to work, will be paid 8 hours
Sick Leave	5 days per training year, does not rollover from AY to AY
Parental Leave	Per State requirements
FMLA	Per Federal Requirements
Bereavement Leave	N – Up to 5 days unpaid, may use vacation*.
Military Leave	Y
Jury Duty	N - may use vacation
<b>OTHER</b>	
Employee Asst Prog	Y
Bonus	N
Cell Phone Allowance	Cell phone/Laptop provided for residency. Returned upon completion
Covered Costs	Initial CA MD license & renewals
Moving Allowance	N
Tuition Reimbursement	N
Wellness Stipend	N
Other Benefits	FSA, Transit, Dependent Care, Gym at Junipero Serra Admin offices

\*See handbook for more information